

# CV HENNING HERMES

## Personal Information

Name Dr. Henning Hermes  
Email hermes@ifo.de  
Affiliations Deputy Director, ifo Center for the  
Economics of Education, ifo Institute  
Affiliated with  
[FAIR](#) | [DICE](#) | [CEPR](#) | [CESifo](#) | [HCEO](#) | [IZA](#)  
Social Media [Website](#) | [BSky](#) | [LinkedIn](#) | [Twitter/X](#)  
Research Interests Behavioral Economics, Experimental  
Economics, Economics of Education,  
Noncognitive Skills, Early Child Care  
Family Married, one daughter



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## Working Papers

[Discrimination in Universal Social Programs? A Nationwide Field Experiment on Access to Child Care](#)  
(with Philipp Lergetporer, Fabian Mierisch, Frauke Peter & Simon Wiederhold)  
**Revise & Resubmit at the American Economic Journal: Economic Policy.**  
[Free to Fail? Paternalistic Preferences in the United States](#)  
(with Björn Bartling, Alexander W. Cappelen, Marit Skivenes & Bertil Tungodden) Under review.  
[Early Child Care and Labor Supply of Lower-SES Mothers: A Randomized Controlled Trial](#)  
(with Marina Krauss, Philipp Lergetporer, Frauke Peter & Simon Wiederhold) Under review.

## Publications (selected)

[Application Barriers and the Socioeconomic Gap in Child Care Enrollment](#)  
(with Philipp Lergetporer, Frauke Peter & Simon Wiederhold)  
**Journal of the European Economic Association**, 2025, 23(3), 1133–1172.  
[The Impact of Working Memory Training on Children's Cognitive and Noncognitive Skills](#)  
(with Eva Berger, Ernst Fehr, Daniel Schunk & Kirsten Winkel).  
**Journal of Political Economy**, 2025, 133(2), 492–521.  
[Males should Mail? Gender Discrimination in Access to Childcare](#) (with Philipp Lergetporer, Fabian Mierisch, Frauke Peter & Simon Wiederhold). **AEA: Papers & Proceedings**, 2023, 113, 427–431.  
[Teaching Self-regulation](#) (with Eva Berger, Ernst Fehr, Daniel Schunk & Kirsten Winkel).  
**Nature Human Behaviour**, 2022, 6, 1680–1690.  
[Information about Inequality in Early Child Care Reduces Polarization in Policy Preferences](#)  
(with Philipp Lergetporer, Fabian Mierisch, Guido Schwerdt & Simon Wiederhold).  
**Journal of Economic Behavior & Organization**, 2024, 228, 106780.  
[If you could read my mind—An Experimental Beauty-Contest Game with Children](#)  
(with Daniel Schunk). **Experimental Economics**, 2022, 25, 229–253.  
[Motivating Low-Achievers—Relative Performance Feedback in Primary Schools](#)  
(with Martin Huschens, Franz Rothlauf & Daniel Schunk).  
**Journal of Economic Behavior & Organization**, 2021, 187, 45–59.  
[Do Children Cooperate Conditionally? Adapting the Strategy Method for First-Graders](#)  
(with F. Hett, M. Mechtel, F. Schmidt, D. Schunk & V. Wagner).  
**Journal of Economic Behavior & Organization**, 2020, 179, 638–652.

## Positions Held

06/2025 – today	<b>Deputy Director of the ifo Center for the Economics of Education, ifo Institute Munich</b>
08/2023 – 05/2023	Deputy Director of the Ludwig Erhard ifo Center for Social Market Economy and Institutional Economics, Fürth / ifo Institute Munich
11/2021 – 07/2023	Postdoc at DICE (Düsseldorf Institute for Competition Economics), HHU Düsseldorf/Germany
11/2017 – 10/2021	Postdoc at FAIR Excellence Cluster & Department of Economics, NHH Bergen/Norway
07/2017 – 10/2017	Postdoc at the Chair of Public and Behavioral Economics, Johannes Gutenberg University of Mainz
09/2011 – 06/2017	Doctoral researcher at the Chair of Public and Behavioral Economics, Johannes Gutenberg University of Mainz
01/2007 – 01/2009	Research assistant at Helaba Frankfurt, Human Resource Development

## Education and Training

09/2011 – 06/2017	<b>PhD in Economics</b> at the Johannes Gutenberg University of Mainz Title: “Fostering Non-Cognitive Skills to Affect Economic Outcomes — Evidence from Randomized-Controlled Field and Lab Experimental Studies” (final grade: summa cum laude) <b>Supervisors: Prof. Dr. Daniel Schunk &amp; Prof. Dr. Ernst Fehr</b>
09/2013 – 10/2016	Several research stays at the <b>University of Zurich</b> , Chair of Microeconomics and Experimental Economic Research, Prof. Dr. Ernst Fehr (> 6 months)
10/2008 – 03/2013	<b>Diploma in Psychology</b> (equiv. to BSc + MSc) at the University of Mainz (final GPA: 1.5)
04/2007 – 08/2011	<b>Diploma in Economics</b> (equiv. to BSc + MSc) at the University of Mainz (final GPA: 1.1, with distinction)
08/2005 – 01/2007	<b>Apprenticeship as a qualified bank clerk</b> at Landesbank Hessen-Thüringen (Helaba), Frankfurt (final GPA: 1.0)
08/1995 – 06/2004	Abitur (A levels) at humanistic secondary school in Darmstadt, specialized courses: Mathematics and Physics (final GPA: 1.0)

## Teaching Experience

Spring 2023	Lecture and Seminar on “Experimental Economics (BSc)
Fall 2022	Lecture on “Experimental Economics” (MSc and PhD)
Spring 2022	Lecture on “Experimental Economics” (BSc)
Fall 2021	Tutorial and Seminar on “Empirical Public Economics” (BSc)
2018–2021	5x Lecture on “Behavioral Economics” (MSc)
Fall 2017	Seminar on “Inequality – Economic Analysis and Policy Recommendations” (BSc)
Spring 2017	Tutorial on “Behavioral Economics” (MSc)
Fall 2016	Tutorial on “Principles of Public Economics” (MSc)
Spring 2015	Lecture and Tutorial on “Behavioral Economics” (MSc)
Spring 2014	Seminar on “Scarcity — Why Having Too Little Means So Much” (BSc)
Spring 2013	Seminar on “Public Economic Theory” (MSc)
Fall 2012	Seminar on “Theories and Models on Intertemporal Choice” (MSc)
Spring 2012	Seminar on “Social Preferences” (MSc)
Fall 2011	Tutorial on “MATLAB in Public Economics” (BSc)

All courses for MSc were taught in English, courses for BSc in German.

## Scholarships & Awards

2023	Winner of the <a href="#">CIDER Public Science Award 2023</a>
since 2022	Add-on Fellowship of the <a href="#">Joachim Herz Foundation</a> (15'500 EUR)
2019 – 2023	Fellow of CIDER ( <a href="#">College for Interdisciplinary Education Research</a> )
2014 – 2016	Member of the <a href="#">Gutenberg Academy for Young Researchers</a> , University of Mainz
2013 – 2016	Full Doctoral Scholarship of the German National Academic Foundation
2011	Award for best diploma of the graduating class and outstanding diploma thesis
2008 – 2013	Full Student Scholarship of the German National Academic Foundation

## Research Visits

Jan 2025	IZA Bonn (2 weeks)
May 2024	LISER Luxembourg (1 week)
Nov 2022	CESifo Munich (1 week)
2020 – 2021	Goethe University Frankfurt, Management & Microeconomics (1 year)
2013 – 2016	Several visits at the University of Zurich (> 6 months)

## Invited Talks (since 2019)

2025	Research Colloquium at IAB, Nuremberg (scheduled)
2025	Workshop on “Innovations in Field and Survey Experiments”, Berlin
2025	Panel at Deutscher Stiftungstag, Wiesbaden
2025	Research Seminar at University of Würzburg
2025	CIDER Science Communication Workshop, DIPF /Frankfurt
2025	Research Seminar at University of Stavanger, Norway
2025	Research Seminar at University of Duisburg-Essen
2025	Research Seminar at Erasmus University, Rotterdam
2024	German Economists Abroad Conference, Munich
2024	Research Seminar at ROA Maastricht, Netherlands
2024	Research Workshop at University of Salzburg, Austria
2024	Conference on Early Childhood Education and Media Literacy, Amberg
2024	Research Seminar at LISER, Luxembourg
2024	Research Seminar at University of Copenhagen
2023	Research Seminar at Lund University
2023	“Science Lunch” at HHU Düsseldorf, exchange between scientists and politicians
2023	Berlin Applied Micro Seminar, Berlin School of Economics
2023	Research Seminar at the University of Bologna
2022	Research Seminar at the KU Eichstätt-Ingolstadt
2022	Research Seminar at the CESifo Institute Munich
2022	Citizen's University HHU Düsseldorf (“Bürgeruniversität”)
2022	FAIR Midway Conference in Sommarøy, Norway
2022	Research Seminar at the University of Regensburg
2021	Research Seminar at ZEW Mannheim
2021	Research Seminar at the Department of Economics, NTNU Trondheim
2020	Virtual Applied Economics Research Seminar, Universities of Cambridge and Essex
2019	Research Seminar at University of Stavanger, UiS Business School, Norway
2019	Research Seminar at Max Planck Institute, Experimental Economics Group, Bonn

## Conferences & Workshops

2025	GEBF in Mannheim, VfS Economics of Education Committee in Zurich
2024	Workshop on Microeconomics at Leuphana University of Lueneburg, VfS Economics of Education Committee in Wiesbaden, Advances in Field Experiments in London
2023	Ludwig Erhard ifo Conference on Institutional Economics in Fürth; Verein für Socialpolitik Annual Conference in Regensburg; CIDER Conference at WZB Berlin
2022	CIDER Conference in Luxemburg; 3rd IZA/ECONtribute Human Capital Meeting; Verein für Socialpolitik Annual Conference in Basel; ECONtribute Workshop on Autonomy & Paternalism; Workshop on "Early childhood education and social inequalities" at PSE, Paris; M-BEES in Maastricht, Netherlands; Workshop on Microeconomics at Leuphana University of Lueneburg
2021	CESifo Area Conference in Behavioral Economics, Munich; 5th Annual WZB Workshop on "Experiments in Education and Labor Market Research"; Verein für Socialpolitik Annual Virtual Conference; EALE Annual Conference; EEA-ESEM Virtual Conference; ESA Global Online Around-the-Clock Conference; ifo Conference on Genes, Social Mobility, and Inequalities across the Life-Course; Berlin-Bergen Behavioral Economics Workshop; Workshop on Microeconomics in Lueneburg
2020	Verein für Socialpolitik Annual Virtual Conference "Gender Economics"; ESA Global Online Around-the-Clock Conference; EALE/SOLE/AASLE World Virtual Conference
2019	14th Nordic Conference on Behavioral and Experimental Economics, Kiel; KIDS Workshop on the Formation of Preferences in Children, Hornbaek, Denmark; briq/IZA Workshop on Behavioral Economics of Education, Bonn; ESA Asia-Pacific Meeting, NYU Abu Dhabi, UAE
2018	ESA World Meeting, HU Berlin; 5th IMEBESS, EUI Florence, Italy; Workshop on Microeconomics at Leuphana University of Lueneburg
2017	2nd IZA Workshop on the Economics of Education, IZA Bonn; Maastricht Behavioral and Experimental Economics Symposium, Netherlands; Workshop on "Education, Skills, and Labor Market Outcomes", NTNU, Norway
2016	Research Symposium for Empirical Research in Education, University of Augsburg; Social and Biological Roots of Economics Workshop, IfW Kiel; Young Scholar at Jacobs Foundation Conference on "Economizing Education Policy"

## Organization of Scientific Events, Refereeing, Memberships

Editorship	Co-Guest Editor for the Special Issue on "Field Experiments to Reduce Inequality" in the <b>European Economic Review</b>
Events	Co-organizer "Workshop on Field Experiments in Economics & Business" 09/2022 at TU Munich / Campus Heilbronn 09/2023 at DICE / Heinrich Heine University Düsseldorf 09/2024 at TU Munich / Campus Heilbronn 09/2025 at TU Munich / Campus Heilbronn (scheduled)  Co-organizer of the ifo Conference on Institutional Economics, 2024 & 2025
Refereeing	The Quarterly Journal of Economics, Journal of the European Economic Association, Review of Economics and Statistics, Management Science, Journal of Public Economics, Journal of Political Economy Microeconomics, European Economic Review, Journal of Economic Behavior & Organization, Experimental Economics, Theory and Decision, Education Economics, Journal of Behavioral and Experimental Finance, Economics of Education Review
Memberships	German Economic Association (VfS) and elected member of the VfS Economics of Education Committee, American Economic Association (AEA), European Economic Association (EEA), Economic Science Association (ESA)